

Kids Ministry Director

Location: Overland Park Community Church (OPCC), Overland Park, KS

Reports to: Lead Pastor

At OPCC, we believe that every child has the potential to experience God's love in a way that changes their life forever. As the **Children's Ministry Director**, you won't just lead programs, you'll **create spaces** where kids feel safe, seen, and excited to explore their faith.

In this role, you will:

- **Build a team of volunteers** who are passionate about making a difference.
- **Partner with parents** to empower them as spiritual leaders.
- **Invite families** to become part of a story bigger than themselves.

If you believe in the power of **connection, leadership, and nurturing young hearts**, this could be the role where your gifts and passion come alive.

Who You Are

- **A vibrant, joyful spirit**—full of energy and fun! The kids of OPCC **love** being around you, drawn to your enthusiasm and love for life.
- **A culture-builder**—you create an environment so inviting and inspiring that people *want* to be part of Kids Ministry.
- **A visionary leader**—you see potential in people and inspire them to step into their purpose.
- **Mission-driven**—you're passionate about helping kids and families connect to Jesus in a real, meaningful way.
- **A builder**—of teams, relationships, and opportunities that make a lasting impact.
- **Family-focused**—you believe parents are the primary spiritual leaders of their children and want to equip them for that role.
- **Detail-oriented**—you ensure every program and event is **organized with care and excellence**.

What You'll Do

Create Spaces for Growth

- Plan and lead **dynamic weekly children's programs** that perfectly complement the adult worship experience, making faith **fun, real, and accessible** for kids.
- Ensure that children are considered in **all church-wide events**, making sure they are never overlooked.
- Design engaging **events and experiences**—seasonal celebrations, outreach opportunities, and more—to invite families and the community into something greater.

Build a Team on Mission

- Recruit, inspire, and **develop a passionate team of volunteers** who feel deeply valued, fully equipped, and genuinely excited to serve.
- Foster a **culture of connection**, where volunteers work together to bring the vision to life with unity and purpose.
- Inspire and train your team to **engage with kids in meaningful ways**, making every child feel they belong.

Empower Families

- Build **meaningful relationships with parents**, partnering with them to nurture their child's spiritual journey.
- Provide **resources, encouragement, and opportunities** that help parents lead their children with confidence.

Cultivate Excellence and Safety

- Champion **child safety**, ensuring that every policy is followed and every volunteer is properly equipped.
- Create an **environment where kids feel secure and parents feel at ease**.

Align with Vision

- Collaborate with church leadership to ensure the **children's ministry reflects the heart and mission** of OPCC.
- Be an **active participant in the overall direction and dreams of the church**.

Lead with Stewardship

- Oversee the **children's ministry budget**, using resources wisely to invest in programs, curriculum, and events.
- Track **attendance, engagement, and outcomes** to measure impact and celebrate wins.

What You Bring

- A **deep sense of purpose and calling** to children's ministry, rooted in a growing relationship with Jesus Christ.
 - A **natural ability to inspire others** and bring out the best in people.
 - Experience **leading or serving in children's ministry (2+ years preferred)** and an understanding of child development.
 - **Exceptional communication, leadership, and organizational skills.**
 - A **flexible, proactive** approach to ministry, ready to meet needs as they arise.
 - More than just fun—you are a **source of inspiration**. The kids look up to you because you show them what it means to be **alive in Christ**, with energy, joy, and purpose.
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Details

- **Part-time commitment**
 - **Compensation:** Based on experience
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How to Apply

Submit your **resume, cover letter, and references** to apply@overlandpark.cc.

Together, let's make a difference—**one child, one family, one step of faith at a time.**