

# Discipleship and Adult Ministries Pastor

Location: Overland Park Community Church (OPCC), Overland Park, KS

*Reports to: Lead Pastor*

## Position Overview

At OPCC, we're passionate about creating a community where people can grow together in their faith and walk with Jesus. The Discipleship and Adult Ministries Pastor will be at the heart of this mission, working closely with our Lead Pastor to nurture spiritual growth and discipleship across the church. This full-time role is more than just a job—it's an invitation to lead people into deeper relationships with Christ and with each other, helping our church thrive as a place where faith comes alive.

## Key Responsibilities:

### Develop and Lead Discipleship Programs

- Dream up and implement discipleship strategies that inspire growth for individuals and groups across all ages.
- Champion discipleship, discipleship groups, and spiritual growth initiatives, making them vibrant and life-giving.
- Recruit, train, and cheer on leaders who are excited to guide others in their faith journey.

### Cultivate Leadership Development

- Invest in discipleship group leaders by mentoring, encouraging, and equipping them to lead with confidence.
- Create meaningful training opportunities that energize and support leaders in their ministry roles.

### Provide Pastoral Support

- Be a steady source of spiritual care, prayer, and encouragement for our church family.
- Show up in moments that matter, offering wisdom and compassion to those in need.

### Connect and Engage Members

- Help people take their next steps in faith by connecting them to discipleship opportunities that fit their journey.

- Be a visible and approachable advocate for discipleship, inviting everyone to experience the joy of growing together.

### **Collaborate with Staff**

- Partner with the Lead Pastor and church team to align discipleship efforts with OPCC's vision and mission.
- Play a key role in planning and participating in church-wide events that celebrate spiritual growth and community life.

### **What We're Looking For**

- A deep, personal relationship with Jesus Christ and a passion for discipleship.
- A heart for people, you love building relationships, encouraging others, and watching them flourish in their faith.
- Experience in ministry leadership, with a knack for helping others step into their calling.
- Organizational skills that bring ideas to life and keep things running smoothly.
- A collaborative spirit—you're a team player who enjoys working with others to make great things happen.

### **Preferred Qualifications:**

- Bachelor's degree in Theology, Ministry, Christian Education, or a related field.
- At least three years of experience in ministry roles focused on discipleship or small group leadership.
- Excellent verbal and written communication skills.

This position is a Full-Time Commitment.

### **Application Process**

We'd love to hear from you! If you feel called to this role, please submit your resume, cover letter, and references to [apply@overlandpark.cc](mailto:apply@overlandpark.cc). Let's partner together to lead our community in growing closer to Jesus.