

Title IX and Sexual Harassment Prevention for Employees (Full)

Full Course

Read More

Course Sections

0 / 3 Complete

0 of 3 Sections Complete

1.

Pre-assessment

About 2 Minutes Required

2. Complete 'Pre-assessment' to unlock the next section.

3. Title IX and Sexual Harassment Prevention for Employees

About 24 Minutes Required

Locked

Locked

4. Final Assessment

About 2 Minutes 80% required to pass Required

Locked

Locked

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Course Requirements

Assessment Requirement

80%

Course Details

Total Course Duration

28 Minutes

Category

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Admin Resources

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Course Coordinator

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your Vector LMS, Higher Education Edition coordinator

Title IX and Sexual Harassment Prevention for Employees (Full) (Full Course) Quiz

1. When a student discloses to you, it's your responsibility to get them to tell you as many details as possible about the incident.
 - 1) True
 - 2) False

2. Title IX covers students, but doesn't pertain to faculty and staff.
 - 1) True
 - 2) False

3. Sexual harassment, as defined by the current Title IX regulations, includes which of the following?
 - 1) sexual assault
 - 2) dating violence
 - 3) discrimination based on gender identity
 - 4) all of these

4. Under current Title IX regulations, which of the following qualifies as sexual harassment?
 - 1) quid pro quo harassment
 - 2) unwelcome conduct that a reasonable person would find so severe, pervasive and objectively offensive that it denies a person equal educational access
 - 3) any instance of sexual assault (as defined in the Clery Act)
 - 4) all of these

5. According to the Office for Civil Rights, sexual harassment can take which of the following forms?
 - 1) quid pro quo
 - 2) hostile environment
 - 3) sexual assault
 - 4) all of these

6. A teacher threatening to fail a student unless the student agrees to date the teacher qualifies as what form of sexual harassment?
 - 1) quid pro quo
 - 2) hostile environment
 - 3) sexual assault
 - 4) stalking

7. An employee telling lewd jokes could qualify as which form of sexual harassment?
 - 1) quid pro quo
 - 2) hostile environment
 - 3) sexual assault
 - 4) stalking

8. Domestic violence, dating violence, sexual assault and stalking are defined collectively as what under Title IX?
 - 1) sexual assault
 - 2) sexual misconduct
 - 3) sexual harassment
 - 4) sexual violence

9. It's important to investigate a sexual harassment claim before reporting it to your Title IX office.
 - 1) True
 - 2) False

10. Whether or not you're a designated official with authority to institute corrective measures, which of the following is your role if someone confides in you?
 - 1) investigate the claim
 - 2) offer advice
 - 3) ask questions about what happened or who was involved
 - 4) share resources for medical, advocacy, legal and counseling options

11. As an informed employee under Title IX, which of these should you have a basic understanding of?
 - 1) investigative procedures for violent offenses of a sexual nature
 - 2) a student's rights to file reports and use the campus grievance process
 - 3) the legal system as seen through the lens of a sexual assault victim
 - 4) therapeutic methods that include trauma-informed best practices

12. When someone starts disclosing an incident of sexual assault to you, it's best to let them finish their story before informing them about your reporting obligations and level of confidentiality.
 - 1) True
 - 2) False