



COLONIAL PRESBYTERIAN CHURCH

Youth Pastor/Director of Student Ministries – SKC Campus

JOB SUMMARY

Responsible to provide leadership and general oversight to the OP/SKC Campus Student ministries (grades 6 -12). This will include the annual development and implementation of a strategic plan based on our new 7-priority youth strategy.

The goal is to equip and train staff and lay leaders to reach students with the gospel, develop disciples, and see lives transformed!

WORKING RELATIONSHIPS

Reports to: Campus Pastor

Supervises: OP/SKC student ministries staff, Summer staff interns, Ministry Partners

Collaborates with: OP/SKC Staff and especially with Children's Ministry

DUTIES & RESPONSIBILITIES

I. STUDENT MINISTRY OVERSIGHT – OP/SKC Campus

- Lead student ministries and provide strategic leadership within the framework of the overall church vision which reflects the DNA of Colonial.
- Equip lay leaders with Bible teaching and discipleship principles.
- Continue the legacy of a discipleship and outreach approach to ministry through relationship development.
- Train direct reports in building teams to do the work of the ministry and delegation.

- Direct and organize student activities including retreats, mission trips, conferences, confirmation, and Summer Seminars.
- Organize and implement large group teaching in Student Ministries during evenings.
- Responsible for spiritual and leadership development of current and future youth staff and lay leaders.
- Provide support and direction to other campus directors as it relates to Student ministries.
- Assure parents of students being ministered to through counseling and educational opportunities.
- Oversee the Student Ministry budget and provide good fiscal management for trips, activities, etc.
- Drive and lead the Colonial Summer Staff Program.
- Develop and lead a group of parents to support your ministry (meeting every month).

II. STUDENT LEADERSHIP

- Train youth staff and lay leaders to develop student leaders and disciple makers.
- Equip lay leaders to form grade specific groups for study and discipleship.
- Responsible for the ongoing recruitment, supervision, and equipping of a cohesive team of lay leaders.
- Regularly communicates with parents and occasionally with students. The goal being volunteer led interactions with students.

SKILLS & REQUIREMENTS

I. Spiritual Faith & Gifts

- Have a vibrant personal relationship with Jesus Christ as Lord and Savior, God, and the Spirit.
- Possesses a lifestyle of Christian maturity, integrity, and discipline that serves as an example to students.
- Must uphold the mission and the integrity of Colonial Presbyterian Church and the EPC.
- Have a solid understanding of biblical principles (preferable seminary trained) and be comfortable in sharing those principles.

- Be active in a Colonial Small Group at least a semester annually.
- Possess the gifts of leadership, encouragement, equipping and evangelism.

II. *Experience & Education*

- Computer skills including experience with Microsoft Office applications
- A bachelor's degree or equivalent in Bible Teaching
- Preferably advanced ministry training

III. *Interpersonal*

- Must possess and be able to demonstrate leadership, organizational, and administrative (time management) skills that will allow for a successful ministry
- Excellent oral and written communications skills
- Be self-motivated and have the ability to perform with limited supervision
- A spirit of service and humility in fulfilling job responsibilities
- Adept at conflict resolution and team building
- The ability to work collaboratively with other staff, volunteers, and other ministry teams with-in Colonial
- Ability to lead worship would be great

IV. *Position*

- Full Time Exempt
- Must be flexible in working hours with the ability to participate or lead activities during evenings, weekends, and holidays (at least on Wednesday, Friday, and Sunday evenings)..

POSITION DETAILS

- This is a full-time position. Flexibility will be required depending on ministry events and needs.

AGREEMENT

I've read and understand the duties and responsibilities of this position.

Signature _____ Date: _____

We endorse the above for this position and affirm our support to help them achieve the ministry they have accepted.

LEAD PASTOR _____ Date: _____

CAMPUS PASTOR _____ Date: _____

EXEC. DIRECTOR _____ Date: _____

HUMAN RESOURCES _____ Date: _____