

SOUTHWOOD CHURCH OF THE NAZARENE

ASSOCIATE PASTOR



JOB DESCRIPTION AND OVERVIEW

ABOUT SOUTHWOOD NAZARENE

Southwood Nazarene's mission is seeking God through creative prayer, intentional discipleship, and compassionate service. Our motto is "Loving God, Loving People"—a shortened form of the greatest two commandments (Matthew 22:37-39). The church building is located in the residential area of south Raytown and was established in 1957. We are known for our family feel, compassion, and missionary emphasis. We are also known as a "sending" church with a history of equipping students for full time ministry. We are in close proximity to Nazarene Theological Seminary explaining why historically Southwood Nazarene also has an academic spirit. We have strong ties with nearby school Southwood Elementary, and are developing a growing ministry with schools and other organizations in the area. As such, in this role you will be joining a small but growing community. **You will work with the pastor and other ministry helpers in a "catch-all" pastoral position resulting in a good range of ministry experience. The details are found below.**

Southwood Church of the Nazarene is located at 8201 Raytown Road, Raytown, MO 64138.

ASSOCIATE PASTOR OVERVIEW

Duration and Time Commitment:

10 hours per week (more details below):

- 2 hours allotted for **preparation** assisting with any midweek, Sunday School, or Sunday morning children gatherings. This involves personal preparation and teamwork.
- 3 hours allotted for **assisting** Sunday School and Sunday morning children gatherings as well as midweek youth group. This includes teaching and pastoral counseling.
- 1 hour for social media involvement — post in support of the kids/parents on their social and on the church's official Facebook. Use Outreach Digital.
- 2 hours for incidental ministry involvement—including visiting kids/teens in their life endeavors (e.g., sport games), meetings, etc., and hospitality / hospital visits.

- 1 hour for assistance in other ministry planning. This will include a monthly “Kid’s Moment” on Communion Sunday when children stay in service, for example.
- 1 hour for incidental ministry involvement such as sound booth or praise team.
- 10 hours would still be maintained as any other need arises.
- Weekly contact with the pastor and monthly meetings will be maintained.

Financial Compensation:

This is a paid part time position set at Missouri minimum wage for 10 hours with weekly paychecks.

Purpose

Gain multi-faceted ministry experience by assisting in various ministries.

Grow spiritually by being mentored and accountable to the pastor and by being involved in the life of the congregation.

Learn about balancing the demands of ministry with personal spiritual development and the other responsibilities of life.

Discover your call and perhaps make Southwood Nazarene your permeant calling.

Qualifications:

Have a vibrant and growing relationship with Christ.

Be teachable, humble, and have a servant’s heart.

Be an example to others in Christian character and integrity.

Be a self-starter as well as a team player.

Possess gifts for ministry such as leadership, compassion, administration, or music.

Provide own transportation to and from the church.

Undergo sexual abuse awareness training and submit to a background check.

Job Description:

See Duration and Time Commitment above. Additional information below:

This is an associate pastor position designed to meet multifaceted needs we face as a growing church. Therefore the position is flexible regarding duties and includes the following (never exceeding 10 weekly hours):

1. Participate in church activities and assist in any Sunday School, Youth, or children church activities as needed. Sunday School (including Teens Sunday School), takes place at 9:30-10:30 am. We have a need for you to be the “second adult” on a consistent basis for teens Sunday School. Need may also arise for you to fill-in for Adult Sunday School. You will receive teaching, and pastoral counseling experience in these roles.
2. Assisting with Children’s Church during approximately half the service time (roughly 11:15am – 11:50am), most (but not all) Sundays of the month (or as needed).
3. Assisting with a teens Sunday night (“Aftershock” Youth) gathering many weeks of the month (or as needed) from 6:00pm – 8:00pm. You will receive teaching, and pastoral counseling experience in this role.
4. Assist in the planning/implementation of many ministry events.
5. Meet with the pastor and monthly for mentoring and planning together.
6. Mentor others by attending their activities or meeting with them outside of regularly scheduled program time.
7. Ask questions, be creative, offer and implement your ideas, seek servant-leadership opportunities, take risks, learn, and see God work through you to make an impact on others.

We strongly prefer if you can rotate operating sound booth, playing an instrument in worship, or singing in worship.

To Apply: Please submit your resume to Pastor Mike at beckm@southwoodchurch.org ; To learn more, please give Pastor Mike a call at 913-333-8440 (cell) – Thank you!