

Las Vegas Church of the Nazarene Youth Pastor Job Description

What you will be doing:

- Plan, lead where applicable, implement and oversee age-level discipleship moments for students from 7th -12th Grade in the areas of Sunday School, Youth-Specific midweek service, small groups, etc.
- Facilitate opportunities for intergenerational discipleship and community interaction in general based on the research out of Fuller Youth Institute suggesting intergenerational engagement is crucial to faith development for students
- Implement a youth discipleship pathway to help students engage in various spaces of discipleship
- Plan and lead retreats and events for middle and high schoolers.
- Seriously consider an annual mission trip (Las Vegas local and national preferred) and other mission opportunities
- Be an active member of the church pastoral staff team, including but not limited to attending staff meetings, keeping regular office hours, etc.
- Seek local, district and ordained ministry in the Church of the Nazarene, with at least a District License preferred
- Recruit, train, and support volunteers to serve in youth ministry at LVCN
- Develop youth service experiences i.e. youth bands, preach to youth, empower youth to preach, and recruit volunteers
- Work with community groups and schools to create connections and funnel students into the church through various means
- Attend workshops, seminars, and conferences pertaining to youth ministry and/or ministry in general to enhance life-long learning and continuing education in your own life
- Oversee youth social media accounts to increase engagement and online presence.
- Maintain cleanliness and organization for all ministry areas assigned.
- Propose and manage ministry budgets.
- In conjunction with the NYI president, launch an NYI council to facilitate leadership development amongst students
- Maintain an active relationship with the Arizona District NYI and Point Loma Region in general, ensuring LVCN students are connected to other Nazarene students, including things like camps, retreats, regional gatherings at PLNU, and organizing sending our students to NYC
- Consider what our next steps as a church can be to maintain a relationship with young adults. Recruit volunteers to spearhead this ministry
- Other tasks as assigned.

Compensation: \$31,000 annually, with potential to set aside some of those funds for a professional account, annuity, etc. Given the nature of the pay, if the applicant desires further employment, we will work to set aside an expected amount of hours worked each week.

Las Vegas Church of the Nazarene

Church Profile

Las Vegas Church of the Nazarene recently started the youth pastoral search process. They are seeking qualified candidates for the Youth Pastor Position. The following is a brief description of the church, its ministries, facility and type of pastor they desire:

Las Vegas Church of the Nazarene (LVCN) is a friendly and welcoming church with a mission to reach the local community and the world with the transforming news of God's grace. The church intentionally and lovingly journeys with people to assist them in becoming Christ-like disciples. With the Holy Spirit's help the church is also focused on becoming a stronger praying church.

LVCN consists of a broad community of people. Primarily middle-aged families and senior adults with a growing handful of young families, young adults and singles. Though they are ethnically/racially mixed (Hispanic, Cuban, Congolese, Black, Islander, Asian) the majority are white.

Most attendees commute to the church from outside the immediate community. Many of its members have been established at the church for a number of years. Recently the church celebrated its 75th Anniversary.

LVCN strongly supports children and youth ministries, along with other local ministries. They are active with church planting, ministerial preparation and global missions as part of their District and denominational participation.

Located in an urban community of Las Vegas proper, they have two facilities: the main Worship Center, which seats approximately 400; and the Christian Life Center consisting of offices, educational space, kitchen and gym. The property is large enough to allow for future growth.

Pre-COVID-19 the church averaged 128 in morning worship with a total income of \$555,000.

The church is known to be loving, caring and generous with a heart to reach the surrounding community. While they are happy with who they are and their style of worship and ministries, they recognize the need to develop a strategic plan to insure a healthy future, plus perpetuate the church's legacy going forward.

The church desires a Youth Pastor who is clearly called to Las Vegas and its unique culture.

The pastor will need to be an experienced youth leader with a shepherd's heart who leads relationally. The new pastor will need skills that enable him/her to reach into the heart of a devoted group of teens and some on the outskirts of the group.

LVCN is a stable, healthy church with excellent growth potential. While the church is in process of grieving the loss of its long tenured pastor, they are prayerfully anticipating the new season of ministry God is leading them to.

Please feel free to contact me if you have questions or would like to suggest potential candidates.

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