



## Grand Rapids International Fellowship Church of the Nazarene

### Children and Families Ministries Director / Pastor

#### GRIF MISSION

Connecting people to Christ in our multi-cultural community.

**GRIF Core Values** – Activities of high value in fulfilling our mission:

1. To INVITE people to a life transforming relationship with Christ.
2. To help people BELONG to the Body of Christ.
3. To empower people to SERVE in the mission of Christ.
4. To help people GROW in Christ-like character.

**Description:** The Children and Families Ministries Director / Pastor will lead GRIF in accomplishing our discipleship mission and multicultural vision by developing plans and people in Children/Family Ministries. This person will focus on coordinating our Children's Ministries from the Nursery through 4<sup>th</sup> grade.

#### Competencies:

1. A clear and cohesive vision for Children's Ministries.
2. Ability to create effective strategies to achieve goals.
3. A team-builder and facilitator who empowers and equips others for ministry.
4. The heart and ability to serve families, in addition to children.
5. The ability to equip parents (mentors) to be the primary disciplers of their children.
6. Reliability that instill confidence in those who are stakeholders in Children's Ministries.
7. Keeping stakeholders informed by employing effective communication skills.
8. Sufficiently organized to lead and engage others in ministry.
9. Relational, demonstrating social/emotional awareness towards others.
10. A good teammate that can collaborate with others and see the "big picture".
11. Creative in program and curriculum development.
12. Theologically sound in a manner that resonates with our beliefs and discipleship model.

**Ministry Description:** Lead ministry for children and their families that is done with excellence, in a safe and secure environment, that builds good memories, that is fun, teaches kids the truth of the Bible, shows kids how to have a relationship with Christ, encourages them in serving others and to share their faith, and equips parents to raise up their children in the Christian faith.

#### KEY ROLES & RESPONSIBILITIES:

##### 1. Collaborate with the Lead Pastor and team in providing vision, plans, and oversight for Children's Ministries.

1.A. Assist the Family Pastor in leading the Family Ministry team.

(vision, strategies, programs, curriculum, events)

1.B. Develop Family Ministry events and outreach.

1.C. Collaborate in the achievement of "Milestones" within Children's Ministries

##### 2. Lead and develop Children's Ministries; birth through 4<sup>th</sup> grade.

2.A. Develop a Children's Ministries team, including Sunday Coord, Wednesday Coord., Pre-K Coord., Parent rep., and others as needed.

2.B. Develop vision and goals in children's ministries that reflect GRIF's mission.

2.C. Communicate with parents regarding ministry vision, plans, and programming.

2.D. Assure compliance with our Child/Worker Protection policies and provide training.

2.E. Develop curriculum and programming that reflects our beliefs discipleship model.

Commented [C1]:

**3. Lead the development and operations of our Nursery ministry – birth through PreK.**

- 3.A. Oversee and facilitate the work of the Nursery Coordinator.
- 3.B. Develop a “toddler room” to care for children approximately 2 yrs old.
- 3.C. Develop and oversee the PreK ministry.

**4. Family Pastoral Care**

- 4.A. Develop and oversee Children Shepherds in coordination with the Connections Pastor.
- 4.B. Be a liason and resource person for the Mom-to-Mom group and develop other family-oriented small groups.
- 4.C. Participate in congregational care ministry.