



RIDGEFIELD
church of the nazarene



YOUTH PASTOR

MEET RIDGEFIELD CHURCH OF THE NAZARENE

We all reach full potential when we:

- Love people recklessly
- Serve others contagiously
- Pursue God passionately

Even though we are a part of a worldwide denomination, we are a community church seeking to follow Jesus and love others in tangible ways; as we worship together, study together, serve together, pray together, and play together.



OUR VISION

We do not want you to settle for a “good enough” life consisting of a decent career, a nice house, and a smiling family. We want you to live your full potential. And we would love to help you get there. We read in the Bible that “For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.” (Ephesians 2:10 NLT) Inspired by this, we believe that God has a unique calling on each of our lives. He even gives us abilities, talents, and the passion to fulfill that calling. Unfortunately, so many people, including devout and committed Christ-followers, never discover their calling or embrace their gifts. Our vision is to help you live your full potential in Christ as you give your life to his calling.

- We dream of a church full of people who have surrendered their lives to God, developed their gifts and abilities, and are boldly living out their calling.
- We dream of a church where we are constantly investing in people as they take steps toward spiritual maturity.
- We dream of a church where our staff and leaders are identifying and raising up leaders.
- We dream of a church that helps parents to disciple their kids to follow Jesus.
- We dream of a church where kids and students of all ages are nurtured and trained to serve their community and the world.
- We dream of a church where everyone is working to change the world.



OUR VALUES

In order to fulfill this vision of helping everyone to live their full potential, we constantly reinforce these values:

We love others recklessly – Following the example of Jesus, who gave his life for us even while we were still sinners, we can only live our full potential and encourage others to live theirs as we build relationships and connect with people. We value people over programs. We want our leaders to fill their calendars with relationships rather than meetings and ministry programs. We don't play it safe. We walk through the joys and messes of life together. We regularly look for someone to meet, to encourage, or help. We get outside the comfort of our church building as we love outside of our walls.

We serve others contagiously – Following the example of Jesus, who washed the feet of his disciples, we can only live our full potential as we serve, and as we bring others along to serve with us. We are not content to sit back and watch; rather, we are people of action. We take the initiative. We ask, "how can I help?" Then we help. We believe that serving is a joy, not a chore. So we are not afraid to ask for volunteers. We believe that everyone has something to offer. So we call out the strengths we see in others, and we apprentice them into leaders.

We pursue God passionately – Following the example of Jesus, who stayed connected to the Father, we can only live our full potential as we stay in close relationship with Jesus. We are real about our need for God and we don't pretend that we have it all together. We acknowledge God for who he is and what he is doing. We give him the credit. We start everything with prayer. We stay hydrated as we spend time daily with God with our Bibles open. We resist the temptation to think that we are doing great things for God. Rather, we pursue a close, devoted relationship with God, and we are simply letting God do great things through us.



MINISTRY PROGRAMMING

KIDS

OUR RIDGEKIDS VISION IS THAT EVERY CHILD WILL GO ON AN ADVENTURE WITH JESUS!

We are excited to partner with you as your child journeys from birth through sixth-grade. We realize that you are your child's greatest influencer, and we consider it a privilege to team up with you. Our purpose is to partner with families in helping kids and parents take their faith to the Next Level. Let's grow, serve, and share our faith together.

Kids Church in-person or online for the whole family. We are having in-person services and we have three options for you and your kids. Everyone in your family can experience RidgeKids in-person on Sundays at 9:00 or 10:30 AM or at our Spanish service Saturday night at 8:00 PM. You can catch RidgeKids online on Facebook or YouTube at 10:30 AM, or during the week.

RidgeKids Next Level Small Groups. Are your kids ready to go to the Next Level with Jesus? This fall, winter, and spring we are offering RidgeKids Next Level Small Group for kids 4th-6th grade. This group will help kids develop an authentic faith and make deeper connections as they learn to GROW - SERVE - SHARE their faith. We will meet at church one night a week from 5:30- 7:00 PM.

THE RIDGE STUDENT MINISTRY

CONNECTING TO GOD AND LIVING TO OUR FULL POTENTIAL

Our ever constant goal is to stay connected, meet together, and nurture an everyday faith. We hope to experience three things: the wonder for who God is, the discovery of who He created us to be, and the passion for loving others. We want each and everyone within our church to feel loved and feel a part of a family. We meet for youth group on most Sundays from 6-8pm.

Our series content varies and is consistently designed to help students think about what it really means to follow Jesus and to take a step in the direction of following Jesus with their lives. Throughout this last year we've focused on what salvation and baptism looks like in our lives and how we can grow closer to Jesus and each other every day.

Our time in youth group is spent in worship, a short message, then onto quality time in small groups and wrapping up the night with fun games or activities. We also have opportunities to participate in Bible studies, small groups, special events, offsite adventures, and fan support for others in the youth group. Students have opportunities to serve together weekly as well as on various service projects throughout the year.



MEN'S MINISTRY

It is so easy for men to live in isolation—but we need each other! The Bible encourages us to “spur one another on toward love and good deeds.” The Men’s Ministry works to engage all men in their growth in Jesus Christ and connecting them in community with each other. We have prayer groups, service opportunities, and several men’s activities throughout the year. All of our men are invited to participate in our Men’s Ministry events.

Men’s Breakfast meets at 8:00am on the second Saturday of every month (except June and July). After enjoying a hearty breakfast together, we dive into the issues that men face, including parenting, anger and forgiveness, purity, living our faith at work, and more. Several of our guys even show up early at 7:30am to pray together! This event is free, with no registration required. We invite you to join us next month.

Men’s Prayer meets at 6:00am every Tuesday in the sanctuary. This small group of early-rising men pray for each other, for their families, for our church, and for many other needs. This group is open to any guy who wants to participate.

Short-Term Small Groups are also offered occasionally to give men several weeks to address a specific issue. Past groups have included the Conquer series, Divorce Care for men, and Purity: winning the battle in a perverse world.

WOMEN'S MINISTRY

“...faith, hope and love. But the greatest of these is love.”
1 Corinthians 13:13

Women’s Ministries works to help women grow in faith, hope, and love by encouraging one another through Christ-centered education, prayer, fellowship, and service. We offer Bible studies, affinity groups, and events to encourage women to build new and deeper friendships with other women.

Tuesday Ladies Bible Study meets on Tuesday mornings at 9:30am in Room 202. Nancy Elson leads this group through an informative study through various books of the Bible.

Wednesday Ladies Bible Study offers a morning and evening option to study the same curriculum. The morning group meets at 9:15am in the Café, and the evening group meets at 6:00pm in the Room 221. This group uses video-driven studies, featuring respected Bible teachers including Beth Moore, Priscilla Shirer and others, to help women live faithfully to Christ by the power of his Spirit.

The Common Thread Quilters enjoy fellowship through their love of quilting. They meet at the church from 4:00 - 8:00pm on the 2nd & 4th Thursdays of every month. Women’s Events are also planned throughout the year for women to enjoy time together building new and deeper relationships. Past events have included a spring tea and fashion show, painting classes, river kayaking, origami classes, and more.

SPANISH MINISTRIES

Every Saturday evening we gather to celebrate the name of Jesus and invest in genuine relationships and community. Our entire service is presented in Spanish and our congregation is made up of families from Mexico, Guatemala, Honduras, and so many more countries. Service lasts about an hour and consists of worship and preaching. Service is at 8:00pm on Saturdays and once a month we have a meal for the whole family.

We have classes for kids for toddlers to 8th grade. Lessons are rooted on a certain verse from the Bible and taught in a kid-friendly manner they can understand and apply to their daily lives. We incorporate the Bible verse into games, crafts and homework so they may develop a personal relationship with Jesus.

Across all walks of life, race, age, nationality, or background - you have a place here.

More information about the ministries at Ridgefield Church of the Nazarene can be found at <https://ridgenaz.org/>.



WEEKEND PROGRAMMING

Spanish Service - Saturday at 8:00 pm

Sunday Service at 9:00 am and 10:30 am

RIDGEFIELD, WASHINGTON

Ridgefield is in the pastoral, rolling hills countryside of northern Clark County, Washington. Ridgefield is notable for the significant Native American and Lewis and Clark Expedition history of the area, but is also the home of the Ridgefield National Wildlife Refuge, a primary reserve for migrating waterfowl on the Pacific Flyway, and the Ridgefield High School "Spudders" (reflecting the area's potato-farming heritage). Whether you are looking for a day trip getaway, a business friendly city for your company, or a vibrant community to call your home, Ridgefield has opportunities for everyone.

Our city is composed of newcomers excited about making this nature-filled place their new home and long-time residents who continue to revel in Ridgefield's picturesque surroundings, family-friendly neighborhoods and parks, and a strong sense of community. Add to it Main Street America charm and major employers, and you'll find that Ridgefield offers a piece of paradise for those who want to get away from the Big City... but not too far away.

With its ample supply of open land and major infrastructure in place, Ridgefield is ready to proceed with quality development. Significant projects on the horizon in Ridgefield's future include the construction of a Clark College satellite campus, a new Peace Health facility, and the commercial development of the Port of Ridgefield's 40-acre waterfront site – a natural extension of the downtown area.

For the 2022 school year, there are 4 public schools serving 3,058 students in Ridgefield School District. This district's average testing ranking is 10/10, which is in the top 10% of public schools in Washington. Ridgefield offers the best of life in a small community while being in close proximity to the Portland-Vancouver metro area, which offers a world-class food scene, theater, ballet, professional sports events, and more.

ABOUT THE YOUTH PASTOR

The qualities of any Youth Pastor include a growing personal relationship with Christ, a love for Middle and High School students, and a sense of calling to serve Christ through the local church. The ideal Youth Pastor for Ridgefield Church of the Nazarene will also have demonstrated strengths in the following areas:

- **Team-Building** | Multiple programs and ministry environments require strong team building skills. The Youth Pastor will be able to interact well with adults, able to recruit and build teams of volunteers to serve together. He/she recognizes that he can't do all of the ministry himself, and has a history of raising up volunteers who will share the ministry to students. He/she will recognize talents and gifts of potential team members and will place them in ministry positions where they are best able to serve. He/she will look for leadership potential among volunteers and will develop them into leaders within the department.
- **Evangelistic Heartbeat** | With 1/3 of the city's population under 18 years of age, a strong Youth ministry is vital for us to reach the hundreds of families who move into Ridgefield every year. The Youth Pastor will relate well with unchurched and unsaved parents and their children. He/she will plan with these families in mind, doing everything in his power to reach them.
- **Family Discipleship** | Parental engagement is necessary to grow lifelong, reproducing followers of Jesus. The Youth Pastor will have a successful history of engaging and equipping parents to disciple their children. He/she will also see parents as full members of his/her department and will work to give attention and care to them.
- **Relational Discipleship** | Students grow and thrive in their faith through strong relationships with caring adults. The Youth Pastor will have a history of pursuing relationships with students, promoting healthy relationships among students, and starting and multiplying small groups of both students and adults.
- **Cross-Department Coordination** | Relay races are usually lost when the runners drop the batons at the hand-off. Student ministry is a discipleship relay race. And we usually lose students as they transition between departments. The Youth Pastor will regularly and strategically work with the Children's Pastor to effectively transition kids from RidgeKids to The Ridge. And then he/she will continue to oversee their discipleship past high school and college until they have kids of their own and again are handed back to the Children's Pastor
- **Technologically Savvy** | Ministry in the 21st Century happens online. The Youth Pastor will help lead a strong social media ministry to not only advertise church programs, but also to engage people online as they take multiple steps to live their full potential.

RESPONSIBILITIES

- Create and execute a long-term discipling culture and learning system focused on the next generation (7th-12th grade) their parents, and our Student Ministry Volunteers.
- Lead and organize effective student programs implementing worship, biblical teaching, discipleship, evangelism, and fellowship as well as ministry and mission opportunities for students.
- Recruit, train, and shepherd Student Ministry Volunteer leaders with diverse gifts and personalities to partner in teaching and developing students.
- Promote an environment where students feel connected to each other as a church family; where each student is valued and celebrated.
- Invest and engage relationally with students and build relationships and partnerships with local schools and sports teams to help engage and support local youth programs.
- Provide biblical counseling and spiritual direction to Student Ministry Volunteers and students on an individual basis as needed.
- Maintain strong communication and contact with students, parents, and Student Ministry Volunteers, keeping them updated about ongoing activities.
- Continually develop students into leaders and allow them to take ownership of their Student Ministry by serving where gifted.
- Explore and implement outreach events to connect students and families in the local community to our church community.
- Build strong connections to come alongside parents and partner with them in the discipling and leading of their 7th-12th grade students.
- Develop Student Ministry Volunteers that are trained to teach and mentor our students and ensure that parents are prepared to lead their children. These Student Ministry Volunteers should also be role models so that young people have spiritual mentors in those situations when their parents may not be the model.
- Strategically transition high school seniors into young adulthood and coordinate ministry programming for young adults.
- Responsible for the development of annual budgets for the Student Ministry, incorporating the plans and needs for ministry events, learning, and activities, and ensuring compliance to those budgets.



WHAT YOU BRING

EDUCATION AND EXPERIENCE

- 5 - 7 years experience is required.
- Bachelor's degree is required.
- A Seminary degree would be a bonus.
- Ordaining in a Nazarene church would be a strong bonus.

KNOWLEDGE, SKILLS, & ABILITIES

- Strong communication skills with the ability to connect with multi-generational population
- Excellent communicator both on and off the platform.
- Demonstrated experience in training, teaching, and mentoring.
- Understanding of budgeting and financial operations of the church.
- Experience in training, teaching, and mentoring a ministry.

PERSONAL CHARACTERISTICS

- Strong growing relationship with Jesus Christ.
- Must be a strong vibrant Christian who is Biblically sound and grounded in their faith.

- Excellent team player.
- Ability to manage multiple priorities and events.
- Must be flexible and possess effective time management and organizational skills.
- Must possess loyalty and commitment to the vision of the Church and that of the Lead Pastor.
- A people person who has a genuine love for people and a desire to serve them.
- Ability to discern with wisdom and build relationships with staff and lay membership.

For more information, contact:



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