

STAFF PASTOR TO SENIOR PASTOR
NIXA CHURCH OF THE NAZARENE
306 Northview Road
Nixa, MO. 65714
(417) 725-4224

This job has been created as a result of our current Senior Pastor planning for retirement in Spring of 2024.

With a desire to create a seamless transition after a long pastorate (38 years in 2024), we are looking for someone to take a position and plan to assume the Senior Pastor position at the aforementioned retirement.

The board and congregation hope to build a strong relationship during the transition period and avoid a "short-term" pastor as a casualty of following one of such long tenure. The following are criteria for the initial term before assuming charge of the congregation.

- 1) Assume pastoral responsibilities in a subordinate area, such as Children's/ Youth/Assimilation, etc. ministry until time to take on other tasks.
- 2) Attend designated church board meetings until taking over leadership of the board.
- 3) Preaching as scheduled with the current Senior Pastor.
- 4) Visitation responsibilities per the area of responsibility until assuming Senior Pastor position.
- 5) Creation of vision for the time of pastoral transition. (We have gone through a church health assessment 5 years ago and made changes to increase outreach and evangelistic focus.)

Current church average attendance was 110 "pre-covid" and about 75-80 currently. We are seeking someone approximately 25-35 years of age with pastoral experience in a church larger than ours or staff/pastor experience in a church of 250 or more. Our target focus is families with children. We would like to see a history of personal soul-winning and willingness to train in that area.

We would offer a \$40,000 package the first year and then evaluate compensation in the annual budget meeting.