

Country Club

United Methodist Church

400 W. 57th Street, Kansas City MO 64113
816-444-1616 countryclubumc.org

JOB DESCRIPTION – WORSHIP DIRECTOR

Goal: To serve as a spiritual, organizational, musical and creative leader who oversees, with the Pastor, all aspects of Country Club United Methodist worship to create an experience that brings people into a deeper relationship with Jesus Christ.

Accountability: To the Pastor.

Responsibilities:

1. To create a worship schedule using Planning Center, or other worship planning software, and recruit vocalists and instrumentalists for each worship service.
2. To select and prepare a variety of music for weekly worship, and any other worship services, in consultation with the Pastor. Decisions regarding the worship ministry of the church will always be subject to the Pastor's approval.
3. To lead worship music and congregational singing with quality and consistency and invite the congregation into a worship experience that brings them closer to Christ.
4. To prepare and equip musical vocalists, instrumentalists and ensembles, both classical and contemporary, by leading weekly rehearsals for Sunday worship and other special services.
5. To collaborate with the Pastor to create new ways that facilitates an encounter with God, through innovative uses of space, lighting, decoration, interior design, music and language.
6. To collaborate with other ministry leaders, paid and unpaid, to incorporate special elements and events throughout the year.
7. To recruit, train and schedule weekly sound technicians and media teams.
8. To provide support for the operation of all media equipment.
9. To ensure that Country Club United Methodist adheres to licensing requirements for music.
10. To undertake other reasonable duties as assigned by the Pastor.

Requirements/education:

1. Excellent skills and experience in musicianship and worship design/execution.
2. A strong sense of musical and worship leadership in preparing worship participants for worship services.
3. General group leadership in behavior, deportment, attendance and punctuality at all rehearsals and worship events.
4. Excellent interpersonal and communication skills.
5. Education: bachelor's degree, with a minimum of 3-5 years' experience leading church music and/or worship experience.

Evaluation:

1. A performance review will be conducted after 90 and 180 days by the Pastor and Staff-Parish Relations (SPR) committee with input from ministry leaders and the congregation.
2. Worship and musical leadership will be important evaluation factors, as will general attitude and spirit of helpfulness, including punctuality and attendance.

Additional Considerations:

1. This position will be an "at will" assignment.
2. This position is part-time, paid staff, 15-20 hours per week including one worship service on Sunday morning.
3. An excused absence will be granted when it is requested sufficiently in advance from the Pastor.
4. Compensation for services will be negotiable and based on music and worship experience.
5. Employment may be terminated by the incumbent or the church with a 30-day notice.

Contact: Send cover letter and résumé to the attention of Chair, SPR, office@countryclubumc.org

Our Mission:

To make disciples of Jesus Christ for the transformation of the world.

We at Country Club United Methodist Church welcome and affirm into the full life and ministry of our church people of every race, ethnicity, age, faith history, gender, gender identity, sexual orientation, family configuration, physical ability, mental ability, education status and economic status. We celebrate the gifts that God sends through the diversity of God's people and declare ourselves to be a Reconciling Congregation.