

## Family Pastor/Director Ministry Description

### About the Church

Oak Lawn First Church of the Nazarene has been doing ministry and has been a part of the communities directly southwest of the city of Chicago since 1926. What started as a small gathering of people on the second floor of a village administration building has remained present in the southwest collar communities of Chicago. Over the last almost one hundred years the church has been led through significant missional movements from outgrowing four buildings in the early years to making the significant missional move from the original Argo-Summit area to Oak Lawn to pursue the vision of serving the community with a day nursery in order to support working mothers.

We, as a church, are in another significant missional movement. At the beginning of 2021, the church board made the decision that they wanted to relaunch the church in conjunction with the upcoming pastoral transition. Since the transition, we are now fully pursuing a relaunch in cooperation with and supported by Chicago First Church. We are focusing on five key areas in the relaunch: operational and organizational efficiency, restructuring and investing in our preschool ministry, shifting to neighborhood-focused ministry, developing wholistic family ministry, and rethinking the use of our building and property to be a "community well" to equip, build relationships, and resource the community. With these primary objectives, are looking to expand our team to help us accomplish our new vision and mission.

### Ministry Position Overview

Oak Lawn First Church of the Nazarene is seeking a Family Pastor/Director to join our team as we work towards relaunching the church by being present, being love, and being all-in with our families and neighborhoods. This person would oversee all ministries birth through high school as well as the equipping and partnering with parents/guardians to create healthy families in their neighborhoods. We have a few children and teens currently and also operate a 60+ student pre-school that this role would be the pastoral connection for. The Family Pastor/Director will provide the energy, oversight, shepherding, and equipping for our families to be present, be love, and be all-in.

### Ministry Responsibilities

The Family Pastor/Director will oversee the discipleship process from birth through high school and create/curate parent and family resources for all families including those who are connected through our pre-school ministry.

- Oversee relational and wholistic discipleship for children and youth.
- Develop, lead, and equip a volunteer team to serve in family ministries.
- Lead a chapel for the students in our pre-school ministry.
- Create and/or curate parent and family resources.
- Organize parent/family seminars, workshops, and trainings.
- Partner with families in creating healthy Jesus-centered families that shine the light of Christ in their neighborhoods by Being Present, Being Love, and Being All-in.

- Coordinate and lead Sunday morning programming for children and youth.
- Come alongside families in difficult times as a source of comfort, encouragement and resourcing.
- Help create and maintain a culture of intergenerational ministry.

### General Responsibilities

- Continue to work towards growing in being a disciple of Jesus.
- Approaching everything by seeking the Lord and in prayer.
- Be a fully invested to serve with and work alongside the staff and lay leadership team.
- Be committed to understanding, implementing, and championing the vision and mission of the church.
- Participate in the overall life of our neighborhoods.
- Initiate new ways of implementing the vision and mission.
- Participate in regular leadership team meetings for the sake of accountability, support, encouragement, and collaboration.
- Be willing to jump in to serve and help where needs and opportunities arise.
- Always being a learner.
- Seeking ways to increase proper stewardship and health of your personal life and ministry.

### General Details

- Full-time exempt position
- Reports to Lead Pastor

### Salary & Benefits

- Base Salary Above Area Median w/ Openness for Negotiation
- Paid Time Off
- Healthcare Reimbursement
- Pre-school Tuition Discount
- Flexible Schedule
- Self-Employment Tax Reimbursement for Nazarene Clergy
- Supportive of Continued Education