

“Community Well” Project & Creative Arts Pastor/Director Ministry Description

About the Church

Oak Lawn First Church of the Nazarene has been doing ministry and has been a part of the communities directly southwest of the city of Chicago since 1926. What started as a small gathering of people on the second floor of a village administration building has remained present in the southwest collar communities of Chicago. Over the last almost one hundred years the church has been led through significant missional movements from outgrowing four buildings in the early years to making the significant missional move from the original Argo-Summit area to Oak Lawn to pursue the vision of serving the community with a day nursery in order to support working mothers.

We, as a church, are in another significant missional movement. At the beginning of 2021, the church board made the decision that they wanted to relaunch the church in conjunction with the upcoming pastoral transition. Since the transition, we are now fully pursuing a relaunch in cooperation with and supported by Chicago First Church. We are focusing on five key areas in the relaunch: operational and organizational efficiency, restructuring and investing in our preschool ministry, shifting to neighborhood-focused ministry, developing wholistic family ministry, and rethinking the use of our building and property to be a “community well” to equip, build relationships, and resource the community. With these primary objectives, are looking to expand our team to help us accomplish our new vision and mission.

Ministry Position Overview

Oak Lawn First Church of the Nazarene is seeking a “Community Well” Project and Creative Arts Pastor/Director. This unique position is a direct result of our new mission and vision and will give leadership to developing our “community well” project, communication processes and content, and coordinating and leading our worship services. The “Community Well” Project and Creative Arts Pastor/Director will help the church fulfill the vision and mission of the church to shine the light of Christ in our neighborhoods by being present, being love, and being all-in.

Ministry Responsibilities

“Community Well” Project

One key missional focus of the church relaunch is to shift how we use our building and property and integrate it into the life and rhythm of our community and neighborhood.

- Oversee the development and management of our Co-Work and Idea Center
- Connect with community organizations, non-profits, and startups about the availability of our space and the possibility of collaboration.
- Help to develop and coordinate partnerships for the use of our property for community events.
- Create and/or curate seminars and workshops for community resources and betterment.
- Be on the planning team for property development.

Communications

Help to manage the communication processes and content of the church including digital and print media.

- Manage social media content.
- Manage website content.
- Assist in overall communications planning.
- Light content creation. (Either having the skills currently or willing to gain them.)

Worship Service

Giving leadership to the team that service in our Sunday service as well as being able to lead the music.

- Plan worship services with the Lead Pastor.
- Coordinate worship and media volunteer teams.
- Provide equipping and care for volunteer teams serving in our worship services.

General Responsibilities

- Continue to work towards growing in being a disciple of Jesus.
- Approaching everything by seeking the Lord and in prayer.
- Be fully invested to serve with and work alongside the staff and lay leadership team.
- Be committed to understanding, implementing, and championing the vision and mission of the church.
- Participate in the overall life of our neighborhoods.
- Initiate new ways of implementing the vision and mission.
- Participate in regular leadership team meetings for the sake of accountability, support, encouragement, and collaboration.
- Be willing to jump in to serve and help where needs and opportunities arise.
- Always being a learner.
- Seeking ways to increase proper stewardship and health of your personal life and ministry.

General Details

- Full-time exempt position
- Reports to Lead Pastor

Salary & Benefits

- Base Salary Above Area Median w/ Openness for Negotiation
- Paid Time Off
- Healthcare Reimbursement
- Pre-school Tuition Discount
- Flexible Schedule
- Self-Employment Tax Reimbursement for Nazarene Clergy
- Supportive of Continued Education