

Youth Pastor - Part Time

**Reports To:** Senior Pastor

**Position Status:** Regular employee, part-time, exempt

**Southwood Church of the Nazarene** is located in Raytown, Missouri (within 15 minutes of Nazarene Theological Seminary). Southwood was planted in 1957 with a vision for community and missional transformation in Raytown. Today, the vision remains ever-focused on Jesus. At Southwood, we are looking to call a part-time youth pastor that has the ability to work with teens (and parents of teens) and expand the youth group. In particular, we want someone who is proactive to engage teens and parents with high energy in weekly midweek and Sunday morning Bible class for teens. Additionally, we expect you to participate in other church-wide ministry endeavors with few exceptions (for example, VBS).

**Purpose:**

The primary purpose is for you to provide a well-balanced program for youth in middle through high school. The primary objective is to develop a dynamic, growing youth ministry that is focused on discipleship, spiritual formation, and service that will carry youth into adulthood. Qualifications:

- Minimum of Bachelors in Biblical Studies or related field or pursuance thereof
- District minister's license or pursuance thereof
- 2 years leadership experience (paid or unpaid) in ministry or church settings
- Strong organization and communication skills
- Capacity for developing shared vision, establishing strategic plans, motivating individuals and driving toward goals with accountability

### **Personal Responsibilities:**

- Relationship with Jesus Christ
- Grow in faith and obedience to God through personal Bible study and prayer
- Participate in at least one Small Group or Sunday School class
- Support this local church through attendance, ministry and tithing
- Fully support the doctrine of The Church of the Nazarene
- Pray regularly for the youth ministry volunteers and youth

### **Youth Responsibilities:**

- Serve as the main spiritual guide to the youth
- Develop and implement a program of teaching and discipleship to youth
- Reach out to new youth and parents to invite and encourage them to participate
- Train and involve youth and youth leaders in evangelism and outreach activities
- Involve youth in ministry, community outreach and mission projects
- Be available for counseling.
- Participate in retreats, camps and activities at district and regional level
- Support youth in their school setting, including attending athletic, musical/drama and other events

### **Ministry to Parents:**

- Reach out to parents to invite and encourage their children to participate in youth group
- Be available to parents to discuss issues related to their youth / ministry program
- Encourage parents to participate at events

### **Ministry to Youth Leaders:**

- Enlist men and women youth workers to be helpers/leaders for teens
- Lead regular leadership meetings with youth leaders
- Provide training opportunities at church or district levels if this arises

### **Administrative Responsibilities:**

- Sexual Abuse Awareness Training
- Policies & Procedures Awareness
- Criminal Background Check

### **Average Estimated Hourly Breakdown (at 10 hours)**

- 4 hours allotted preparation for midweek and Sunday morning youth group
- 2 hours allotted for hosting weekly midweek youth service (you have flexible oversight of timeframes but must arrive early and leave last)
- 1 hour for hosting Sunday morning youth class
- 1 hour for social media involvement and church website updating (ever-changing: discuss with senior pastor)
- 2 hours for incidental ministry involvement—including visiting teens in their life endeavors (e.g., sport games), meetings with pastor(s) / leaders, church-wide ministry endeavors, occasional preaching/preparation, and occasional youth special events we expect you to plan and host periodically. It is the nature of the position that every week will differ in hour count in this area. For example, one week may have e.g., none, and another an 8+ hour “teens lock-in” or youth Sunday service planned in conjunction with other leadership.

Note: This is an average hourly breakdown. Hours may fluctuate but with little average variance from this overall scheme.

**Pay:**

\$8000–\$12,000 annually

If you're interested in the position, please send any questions and your resume to [office@southwoodchurch.org](mailto:office@southwoodchurch.org)

Church Office: 816-353-5121

Our physical address is 8201 Raytown Road, Raytown, MO 64138.