

Trinity Church of the Nazarene

Pastor of Student & Family Ministries

Job Description

Travis Lee

The Pastor of Youth and Family Ministries shall have the responsibility for the spiritual and administrative leadership of the youth and family ministry of the church. Responsibility is inclusive of youth and their families: grades 7-12.

Personal Qualifications

- *Growing* Christian of good reputation.
- Trustworthy of confidence and monies.
- Relates well to people.
- A self-starter with the ability or organize.

Organization and Administration

- Set up a balanced program of youth and family education and ministry within the church. This includes Sunday School, mid-week ministries, discipleship, missions, worship services and regular fellowship activities.
- Guide in developing policies and procedures for effective youth and family ministry and see that they are carried out in cooperation with appropriate church leadership.
- Recruit, give guidance, and provide for training of all youth and family staff.
- Lead, guide, and counsel youth and families for personal Christian growth and ministry.
- Cooperate with the district and denominational youth programs, involving our youth in the appropriate activities.
- Coordinate the use of our facilities for youth and family activities with the church administration.
- Promote the youth and family ministry of the church to the church leadership and constituency.
- Internship Program - give leadership to youth and family ministry interns recruited from area colleges and universities, integrating them into the life and ministry of the church.

- Promote the youth and family ministry of the church to the outside in the schools and community.

Evaluation

- Evaluate the objectives and effectiveness of the youth ministry program, implementing improvements and changes as needed.
- Follow through on carrying out improvements.

Assistance

- Hospital visitation as assigned by the Lead Pastor
- Assist in administering the sacraments of the church.
- Participate in public worship leadership and preaching as assigned.
- Counseling as needed and careful to refer when necessary.
- Share with pastoral staff and lay ministries in calling on new prospects, giving special attention to families with youth.

Development

- Stay informed on current youth issues and effective ministry methods.
- Network with other youth ministers for support and to obtain ideas for improved quality in youth ministry.
- Pursue continuing education opportunities through local and national workshops and seminars.

College Ministry

- Recruit and provide oversight of a Director of College Ministries.

Scheduling

- Personal vacation per Lead Pastor
- A day off during the week for sabbatical rest
- Adequate time reserved each week for sermon preparation